

CANDIDATE APPLICATION FORM



Please answer in the spaces provided.
E-mail your completed form as an attachment to Judith Girvan,
chairperson of the UK (Anchor) Trust (judith.girvan@bcm.org.uk).
An optional photo can also be included in the e-mail.

If you are the successful applicant, this application form will be stored
securely as part of your personnel file.
If your application is unsuccessful this form will be destroyed
in line with our privacy statement.

Role Applied for: _____

A. Personal Details

1. Full Name and title (Rev, Dr, Mr, Mrs, Miss)

2. Present address: _____

_____ Postcode _____

Telephone No: _____ Mobile No: _____ Email _____

3. Marital Status: (circle answer applicable)

Single Married Divorced/separated Widowed Engaged

4. Country of Citizenship: _____

5. Do you currently have the right to work in the UK? _____

6. Please give details of your education and training: (most recent first)

Title of Course	Awarding Body	Date completed	Qualification received (Level and Grade)

7. Your church: _____

Address _____

_____ Postcode _____

Denominational Affiliation: _____

Name of church leader/elder: _____

Dates of your involvement with this church: _____

Please list other churches (addresses and church leaders) which you have attended for one year or more:

8. List previous employment, including your present post (most recent first):

Job Title and Main Roles & Responsibilities	Name and Address of Employer	Dates

9. Do you have a valid driver's licence

10. Do you own a car?

11. Please outline some of the ways in which you like to spend your free time, for example sport, reading, socialising etc

B. Christian Experience

1. SALVATION: Under what circumstances did you receive Jesus Christ as your personal Saviour?

2. COMMITMENT: Is Jesus Christ Lord of your life? How is this demonstrated in your life?

3. MINISTRY:

Give a summary of how being a Christian has impacted your life.

Detail Christian ministries you have been involved in, including age groups and duration.

Share some instances of how you have been used to lead others to Christ as Saviour.

GROWTH: Please describe your PRESENT involvement:

a. Bible study _____

b. Prayer _____

c. Witnessing _____

d. Discipling others _____

e. Attendance/Involvement in a Local Church: _____

C. Working with others

1. How do you approach making decisions as part of a team?

2. How do you deal with conflict within a team?

3. How do you balance competing demands on your time?

4. How do you seek to be a godly role model for others?

5. How do you seek to work in unity with other team members in a ministry setting?

6. Would you be willing to give up any personal habit which might grieve your fellow missionaries and lessen the influence of your example to others? Explain

E. Additional Information

1. Have you read, and are you in agreement with, the *BCM Doctrinal Statement and Core Values* as outlined on pages 8+9 of the *BCM International Handbook*?

2. Have you read, and are you in agreement with, BCM's stance on various ethical issues as outlined on pages 17 and 19 of the *BCM International Handbook*?

(please note: the successful applicant will be required to affirm their acceptance of the BCM International Handbook in its entirety as part of their Candidate Orientation)

3. If accepted, will you recognise and submit to the authority BCM places over you in the Lord? (explain why/not)

4. Do you know of any obstacles which stand in the way of your becoming a missionary under BCM International? _____ If yes, please specify:

5. It is BCM's policy to ask each candidate to undergo a medical examination. Are you in agreement with this? _____

6. This post is likely to involve working with children and or vulnerable adults as so the successful candidate (s) will be required to complete an enhanced police check. Do you consent to this?

DOCTRINAL SECTION

Please give at least two Bible references to explain your answer where possible.

A. CONCERNING THE WORD OF GOD

1. What is meant by "INSPIRATION" of the Bible?

2. Is there any OTHER REVELATION from God? EXPLAIN.

3. Is there any CONTINUING REVELATION from God today? EXPLAIN.

4. In which areas do you recognise THE AUTHORITY OF THE SCRIPTURES?

5. Do you believe the SCRIPTURES of the Old and New Testaments TO BE THE WORD OF GOD, inerrant in the original manuscripts? WHY?

6. What is your assessment of the most commonly used modern English TRANSLATIONS AND PARAPHRASES of the Bible?

7. Which version do you use for PUBLIC MINISTRY? WHY?

Doctrinal Section

B. CONCERNING THE GODHEAD

1. THE TRINITY: Do you believe God has manifested Himself as Triune?

State your understanding of the Triune God.

2. State your belief as to the RELATIONSHIP of Father, Son and Holy Spirit in regard to:
UNITY

DIVERSITY

AUTHORITY

3. In what sense is GOD THE FATHER OF EVERYONE?

In what sense is GOD NOT THE FATHER OF EVERYONE?

4. What do you believe about the PERSON AND WORK OF CHRIST as to:

a. His BIRTH

b. His LIFE

c. His SINLESSNESS

Doctrinal Section

d. His DEATH AND BURIAL

e. His RESURRECTION AND ASCENSION

f. His PRESENT PLACE AND MINISTRY

g. His COMING AGAIN

5. What do you believe concerning THE HOLY SPIRIT as to:

a. the PERSON AND WORK of the Holy Spirit

b. the continuing work of the Holy Spirit, in the life of the believer.

c. the Holy Spirit as a REAL PERSONALITY

d. when A BELIEVER RECEIVES THE HOLY SPIRIT

e. the BAPTISM OF THE HOLY SPIRIT

f. what Scripture teaches regarding the FILLING OF THE HOLY SPIRIT

C. CONCERNING MAN

1. MAN'S ORIGIN: Is man the product of direct creation or evolution? Explain

2. MAN'S SPIRITUAL CONDITION:

a. What effect did ADAM AND EVE'S DISOBEDIENCE in the Garden of Eden have on mankind?

b. What is mankind's present spiritual condition?

c. How did sin affect man's ability to come to God?

D. CONCERNING SALVATION

1. WHO can be SAVED?

2. HOW is a person saved?

3. What part does the BLOOD OF JESUS CHRIST have in salvation?

4. Is WATER BAPTISM necessary to salvation?

5. What is FAITH?

6. What part does FAITH have IN OBTAINING SALVATION?

Doctrinal Section

6. What is REDEMPTION?

7. What is JUSTIFICATION?

a. How is JUSTIFICATION OBTAINED?

b. What are the RESULTS OF JUSTIFICATION?

8. What are the RESULTS OF BEING SAVED?

9. Under what condition or circumstances can a BELIEVER LOSE HIS SALVATION?

E. CONCERNING SANCTIFICATION AND HOLINESS

1. What is SANCTIFICATION?

2. Can a Christian LIVE WITHOUT SINNING?

3. What does Scripture teach concerning DEALING WITH THE OLD NATURE in the life of a believer?

4. What is the place of GOOD WORKS in the life of a believer?

5. What are the MARKS OF CHRISTIAN MATURITY?

Doctrinal Section

F. CONCERNING FUTURE THINGS

1. Do you believe in the RESURRECTION OF THE BODY?

a. When does the resurrection of THE BELIEVER take place?

b. When does the resurrection of THE UNBELIEVER take place?

2. a. In what way will the UNSAVED BE PUNISHED?

b. How long will the UNSAVED BE PUNISHED?

3. Do you believe in SOUL SLEEP (the unconscious state of believers who have died until the resurrection of the believers)? Explain

4. Is there any "SECOND CHANCE" for salvation after an unbeliever's death? Explain

5. Which view do you hold as to when the SECOND COMING of Christ will take place:
(circle applicable answer)

Pre-millennial

Post-millennial

A-millennial

Other (please state) _____

Why? _____

Doctrinal Section

G. GENERAL

1. What is the righteous basis of God's CONDEMNATION OF UNBELIEVERS?

2. Are you conscious of holding any BELIEF NOT IN HARMONY with our doctrinal statement? Please specify.

3. Do you follow any religious or personal PRACTICE NOT GENERALLY ACCEPTED? If yes, explain.

4. If you have any COMMENTS OR QUESTIONS you wish to make, please do so.

**Please give the names and contact details of three people
who we can ask to give you a reference.**

LIST OF REFEREES

1. Church leader/elder

Name _____

Address _____

_____ Postcode _____

Phone number _____ Email _____

2. Current/Most recent employer

Name _____

Address _____

_____ Postcode _____

Phone number _____ Email _____

3. Additional referee

Name _____

Address _____

_____ Postcode _____

Phone number _____ Email _____

Occupation _____

How he/she knows you _____

**I confirm that to the best of my knowledge the information I have provided on
this form is correct and I accept that providing deliberately false information
could result in my dismissal.**

Signature _____ Date _____

BCM UK, 214 Church Drive, Quedgeley, Gloucester, Gloucestershire GL2 4US

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